

Carbon Reduction Plan

Supplier name: LeMaitre Vascular LTD

Issue date: 26 August 2026

Company number: 09658645

LeMaitre Vascular Ltd commits to achieving Net Zero greenhouse gas emissions across its UK operations by 2050 at the latest and to maintaining an annual programme of emissions reporting and carbon reduction measures.

1 Purpose

LeMaitre Vascular LTD is committed to achieving net zero emissions by 2050. This document summarises the Company's present sustainability position, the evidence available and the actions underway to establish the it's 2050 targets.

2 Reporting entity

- Reporting entity: LeMaitre Vascular Ltd.
- Companies House registration number: 09658645.
- UK operational boundary: the leased office and distribution centre in Hereford.
- Approximate UK workforce: 10 employees
 - 4 Operational & Customer Service Employees
 - 6 Field Based Sales Employees
- Net Zero target: UK Scope 1, Scope 2 and applicable Scope 3 emissions by 2050 at the latest.

4 Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025 (Scope 1, 2 & 3)		
Baseline Year Emissions:		
EMISSIONS		TOTAL (tCO ₂ e)
Scope 1	Emissions due to Company Cars (8)	83
Scope 2	Gas & electricity of UK operational sites	6.1
Scope 3	See below	200.6
Total Emissions		289.7

Scope 3 Category	Description	TOTAL (tCO ₂ e)
4	Upstream Transportation & Distribution	65
5	Waste Generated in Operations	8
6	Business Travel	10
7	Employee Commuting	1
9	Downstream Transportation & Distribution	105
12	End-of-Life Treatment of Sold Products	8

5 Current Reporting Year Data

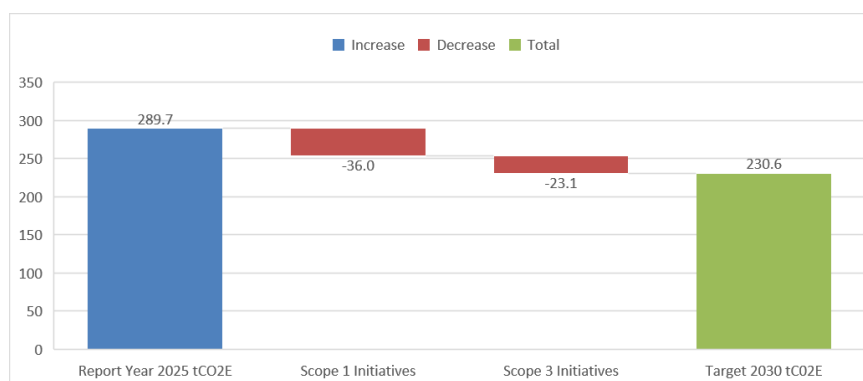
Note that the Reporting Year is the same as the Baseline Year. These required scopes capture UK only emissions.

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6 Quantified Targets & Milestones

- 2030 Targets:
 - Convert 50% company car fleet to Electric Vehicles by 2030. As of this report, 30% of the fleet is electric.
 - Reduce Upstream Transportation & Distribution by 30% by 2030 by improved inventory management systems and closer connections to main transportation networks. By the end of 2027, transportation of freight to the new UK distribution center in Leatherhead will be reduced by 80%.
 - Application for ISO14001 certification.
- We project that total carbon emissions will decrease to 230.6 tCO₂e by 2030, representing a reduction of 20%.



6 Environmental measures planned

- By the end of 2026, the UK distribution center will be moved from Hereford, Herefordshire to Leatherhead, Surrey which will provide closer connection to major transportation hubs.
- The new distribution center will have an EPC rating of B.
- Packaging will be reviewed to reduce material use and transport volume while maintaining quality and regulatory requirements.

7 Governance and continuing improvement

Carbon footprint initiatives are reviewed regularly at EMEA level. The review considers performance, data completeness, proposed initiatives and future targets.

8 Approval

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards. Scope 1, 2, and applicable Scope 3 emissions have been reported and reviewed in alignment with published guidelines, concluding with official board sign-off for LeMaitre Vascular LTD by Patrick Rolland (Vice President, Northern Europe) on 26 August 2026.

Approved for publication on behalf of LeMaitre Vascular Ltd by



Patrick Rolland

Vice President, Northern Europe

Company Director and Legal Representative, LeMaitre Vascular Ltd

Place: Hereford, United Kingdom

Date: 27th August 2026

