

Carbon Reduction Plan

Supplier name: LeMaitre Vascular LTD

Issue date: 26 August 2026

Company number: 09658645

LeMaitre Vascular Ltd commits to achieving Net Zero greenhouse gas emissions across its UK operations by 2050 at the latest and to maintaining an annual programme of emissions reporting and carbon reduction measures.

1 Purpose

LeMaitre Vascular LTD is committed to achieving net zero emissions by 2050. This document summarises the Company's present sustainability position, the evidence available and the actions underway to establish the it's 2050 targets.

2 Reporting entity

- Reporting entity: LeMaitre Vascular Ltd.
- Companies House registration number: 09658645.
- UK operational boundary: the leased office and distribution centre in Hereford.
- Approximate UK workforce: 10 employees
 - 4 Operational & Customer Service Employees
 - 6 Field Based Sales Employees
- Net Zero target: UK Scope 1, Scope 2 and applicable Scope 3 emissions by 2050 at the latest.

4 Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025 (Scope 1, 2 & 3)		
These required scopes capture UK only emissions.		
Baseline Year Emissions:		
EMISSIONS		TOTAL (tCO ₂ e)
Scope 1	Company Cars	83
Scope 2	Location Based:	6.1
	Market Based:	0
Scope 3	Location Based:	0
	Market Based:	189
Total Emissions		278.1

5 Environmental measures in effect and planned

- Environmental performance continues to be incorporated in future supplier evaluation, logistics-provider selection and contract review processes.
- Logistics providers will increasingly be asked for emissions data and carbon reduction information.
- Packaging will be reviewed to reduce material use and transport volume while maintaining quality and regulatory requirements.
- Future electricity sourcing will prioritise renewable supply supported by recognised evidence.
- Avoidable business travel will be reduced and lower-emission options considered where operationally suitable.
- Company cars will transition toward battery-electric vehicles where appropriate.
- Lighting will be converted progressively to LED and older air-conditioning or other high-energy-consuming equipment will be reviewed for replacement.
- Future heating and cooling equipment will favour efficient heat-pump functionality where technically and commercially feasible.
- Older IT equipment will be replaced through normal cycles with energy-efficient laptops and devices.

6 Governance and continuing improvement

Carbon footprint initiatives are reviewed regularly at EMEA level. The review considers performance, data completeness, proposed initiatives and future targets. Quantified interim targets will be established following completion and validation of the FY2025 baseline.

Approval

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard 1. This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Approved for publication on behalf of LeMaitre Vascular Ltd by



Patrick Rolland

Vice President, Northern Europe

Company Director and Legal Representative, LeMaitre Vascular Ltd

Place: Hereford, United Kingdom

Date: 27th August 2026